

# Our Values

## innovation

### We...

- are enthusiastic and motivated and create a buzz in our academies
- try out new things and encourage others
- are brave and positive and take risks because we feel safe

## ambition for all

### We...

- develop confident staff and children
- encourage through positive language and consistent messages
- empower independent learners and nurture all talents by offering a range of opportunities

## diversity and individuality

### We...

- proudly create an environment of respect, tolerance and acceptance
- celebrate and understand difference and individuality
- are confident to face challenge and discuss difficult situations

## collaboration

### We...

- listen to different voices, opinions and understandings and support each other
- collaboratively communicate and always look for ways to share and improve links with each other
- all contribute and ensure that everyone has a sense of belonging